

# SHABNAM STAEBLER



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## SUMMARY

In a nutshell, I am a digital enthusiast -- interested in design and development of digital experiences. Over the course of my 6-year career, from teaching and mentoring undergraduate students while in graduate school to working for a fortune 100 company like Disney, I've developed a diverse skill set including [Visual] Design, [Software] Development, and [Project/Team] Management and I confidently label myself an experienced generalist. I have consistently demonstrated creative and critical thinking, leadership and teamwork, as well as adaptability and multi-tasking abilities in every aspect of my current and previous roles. I truly enjoy putting several hats on while working on different projects and my vibrant personality and sense of humor enables me to handle tight deadlines and concurrent projects with ease.

## COMPUTER SKILLS

### UI/UX:

- User Research
- Modeling User Data
- UI Design
- Wireframing
- Prototyping
- Axure

### Web:

- HTML/CSS
- SDL Tridion (CMS)
- Hippo (CMS)
- Content Editor (CMS)
- WordPress (CMS)
- Sublime Text

### Programming Languages:

- ActionScript 3.0
- JavaScript
- C/C++
- C#
- Microsoft Visual Studio

### Visual Design:

- Photoshop
- Illustrator
- InDesign

### Game Development:

- Unity 3D
- Adobe Flash

### Version Control:

- Perforce
- Subversion

### Project Management:

- Confluence (JIRA, Wiki)
- VersionOne
- AirTable
- Clarity
- BaseCamp

### Research & Other:

- SPSS (Statistics)
- Microsoft Excel
- Microsoft Word
- Microsoft PowerPoint

### Languages:

- English (Fluent)
- Farsi (Native)
- Arabic (Basic)

## GENERAL SKILLS:

- Great teamwork and communication skills
- Able to take direction and work independently
- Experienced multi-tasker and able to work on multiple projects in parallel under tight deadlines
- Great management and organizational skills
- Also, have keen eye for visual design and able to communicate ideas graphically

## WORK EXPERIENCE

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Nov 2017 –  
Present

**Digital Producer** at *Walt Disney Attractions Technology (WDAT) – Lake Buena Vista, FL*

- Working on an enterprise level Content Management System (CMS) migration project to a new platform (SDL Web/ Tridion).
- Contributing to the continued development and maintenance of the new platforms by identifying and documenting bugs, new features and functionalities.
- Identifying and escalating issues and risks that would impact project schedule and team success and leading efforts toward resolutions.
- Creating and deploying content across different websites as needed and validating the existing content within the CMS to ensure the accuracy and quality of the delivered content.
- Providing support to other production teams as part of an in-house “expert” team for certain content publishing issues within SDL Web/ Tridion.
- Collaborating with other Content Producers to improve production workflows.

Nov 2015 –  
Nov 2017

**Digital Producer** at *Walt Disney Parks and Resorts Digital (WDPRD) – Celebration, FL*

- Responsible for managing a team of 10+ developers, QA engineers and producers supporting the successful daily operation of the WDPRD eCommerce applications and content sites.
- Communicating with business partners, product owners, account managers and creative team members to quickly turn around business requests.
- Managing \$2M+ across multiple projects and allocating team members based on project requirements.
- Forecasting, managing, and reporting on project financials, such as weekly burn, planned vs. actual, actuals by task, project variance, etc.
- Estimating the necessary funding and level of effort for minor to medium operations efforts and enhancements.
- Delivering small-medium sustainment projects on-time and on budget, while making recommendations for best execution options.
- Practicing Agile development and serving as Scrum master to conduct Scrum, sprint planning/point estimation, and retrospective meetings.
- Managing the code deployment processes and assisting the team with removing any potential blockers during the development cycle.
- Building out pages and making changes to content pages in the Content Management System (CMS).

Jun 2015 –  
Nov 2015

**Multimedia Specialist** at *SKANSKA USA Building – Orlando, FL*

- Responsible for design and development of custom interactive presentations in ActionScript 3.0 for concept visualization and presentation to stakeholders as part of Advanced Visualization Group (AVG).
- Acting as project manager, handling communications between the design/development team and project partners and managing clients’ expectations.
- Design and development of different internal interactive tools for facilitating the company's internal workflows.
- Visual design and User Interface Design for all the above-mentioned products.
- Web design & front-end development of the company's partners' website.

Oct 2014 –  
Jun 2015

**UI/UX Designer at ViaAir, LLC – Maitland, FL**

- Responsible for UI/UX design of the company's existing and new digital products.
- Web design for promotional landing pages.
- Graphic design for web including all needed digital assets such as online ads, animated banners, and flyviaair.com's promotional graphics.
- Graphic design for print including posters, magazine ads, signs, banners and other on demand print projects (e.g.: company's holidays greeting cards, membership tiers cards design, etc.)

Jul 2014 –  
Jul 2015

**User Experience Designer (Freelance Project) at Innovative Logix, LLC – Orlando, FL**

- Responsible for ideating and defining user experience, UI & graphics design and providing overall design direction for "Homework Conquest", a homework management Web & Mobile app for K-6 students and their parents.

Feb 2014 –  
Apr 2014

**Adjunct Instructor of Game Design at IADT Orlando (Now Sanford Brown College) – Orlando, FL**

- Responsible for teaching "Game Production2" [GAME360] - Spring 2014 - Intermediate-level Game Design and Development in Unity3D & JavaScript.
- Designing the syllabus, preparing lesson plans, lecture materials, In-class projects, assignments, midterm and final exams and grading the provided assessment materials.
- Helping the students in implementation and debugging/fixing errors in their games.

Aug 2013 –  
Apr 2014

**Graduate Teaching Associate – at University of Central Florida – Orlando, FL**

- Responsible for teaching "Fundamentals of Interactive Design" [DIG2500] - Lab Section - Fall 2013 & Spring 2014 - the basics of Adobe Flash and ActionScript 3.0 to create simple games and interactive apps.
- Teaching programming fundamentals using ActionScript 3.0.
- Creating lectures, code snippets and tutorials to fully explain each concept and show how they work in practice and grading the provided assessment materials.
- Helping students in implementing and testing their projects and debugging errors.

May 2013 –  
Aug 2013

**UI/ UX/ Graphics Design Intern at BW Engineering Services, LLC – Orlando, FL**

- Responsible for conceptualizing and creating UI artifacts such as wireframes, comps and interactive prototypes for a Voir Dire (Jury Selection, questions, etc.) iOS (iPad) app.

Sep 2011 –  
May 2013

**Graduate Research Assistant / Game Designer/ Graphics Designer at Media & Learning Lab at University of Central Florida – Orlando, FL**

- Responsible for design and development of interactive mini-games in Adobe Flash and ActionScript 3.0 as accompanying research material for an NSF funded Mixed Reality Simulation game called MEteor.
- Assisting the measures team with designing and conducting studies around this simulation being used by middle school students to learn about physics concepts.
- Organizing and analyzing image and video data and writing research reports based on the findings.
- Helping with the installation of the simulation at UCF, Museum of Science and Industry (MOSI) in Tampa and other showcases where the simulation was presented.

Jun 2011 –  
Aug 2011

**Creative Intern/ Developer at Monster Media, Inc. – Maitland, FL**

- Responsible for assisting the developers with creating and testing and debugging ActionScript 3.0 code components for multiple Out of Home Digital Interactive Advertising projects.

## EDUCATION

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- Fall 2011 – Summer 2014    **Master of Fine Arts, Emerging Media – Digital Media Track**  
*University of Central Florida – Orlando, FL*
- Fall 2013 – Spring 2014    **Graduate Certificate, Entrepreneurship**  
*University of Central Florida – Orlando, FL*
- Fall 2010 – Spring 2011    **Master of Science, Interactive Entertainment**  
*Florida Interactive Entertainment Academy (FIEA) at University of Central Florida – Orlando, FL*
- Fall 2005 – Spring 2009    **Bachelor of Science, Computer Engineering – Software Track**  
*Tabarestan University – Chalus, Iran*

## PUBLICATIONS & AWARDS

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- Jul 2013    [Mixed Reality Space Travel for Physics Learning – Springer](#)  
*Published in the Lecture Notes in Computer Science book series (LNCS, volume 8022), Springer, Berlin, Heidelberg*
- Jul 2013    **Mixed Reality Space Travel for Physics Learning – HCII 2013**  
*Human Computer Interaction International Conference 2013 – Las Vegas, NV*
- 2012    **Internationalization Award – University of Central Florida**  
*2012 Internationalization Award for the outstanding volunteering work for International Students Center at University of Central Florida.*